Red Bluff Union Elementary School District

REGULAR BOARD MEETING- PUBLIC HEARING 05/14/2024 05:30 PM

Bidwell Elementary School - Cafeteria 1256 Walnut Street., Red Bluff, CA

Printed: 5/10/2024 2:44 PM PT

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All times noted on the agenda are approximate and listed solely for convenience. The Board may hear items earlier or later than is noted and may move the order of agenda items.

Our Board Meetings are set up for the public both in-person as well as for virtual viewing. Public comment is in real-time. Any person desiring to address the Board of Trustees concerning a topic on the agenda should complete the "Agenda Item Speaker" card and give it to the Superintendent prior to the meeting. For those who wish to speak virtually, click on the 'Raise Hand' icon, via Zoom.

THIS MEETING WILL BE LIVE STREAMED VIA ZOOM

Please use the link below to join the webinar: https://rbuesd.zoom.us/j/85181073222

Webinar ID: 851 8107 3222

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(Houston) +1 719 359 4580 US Webinar ID: 851 8107 3222

1. OPEN SESSION / CALL TO ORDER / ROLL CALL (at 5:30 PM) - Procedural Item

A recording or broadcasting is being made at the direction of the Board and the recording or broadcast may capture images and sounds of those attending the meeting.

2. PUBLIC HEARING - Procedural Item

1. The Red Bluff Union Elementary School District is holding a Public Hearing regarding the Tentative Agreement By and Between RBUESD and RBEEA for the 2023-2024 School Year. (Goal 2)

3. PLEDGE OF ALLEGIANCE - Procedural Item

4. RECOGNITION OF OUTSTANDING STUDENTS FOR THE THIRD TRIMESTER - Discussion Item (Goal 1)

- Bidwell Elementary Jackson Fletcher, 5th grade Christopher Doty, Teacher
- Jackson Heights Elementary Abigail Call, 5th grade Cassandra Bravos, Teacher
- Metteer Elementary- Diana Lopez Dolores, 5th grade Katie Mae Gonko, Teacher
- Vista Preparatory Academy- Xavier Nunez, 8th grade Carly Martinez, Counselor

5. RETIREMENT RECOGNITION - Information Item (Goal 1)

The District will recognize the following retirees for their service:

- Patricia Lang, Teacher, Bidwell Elementary School
- Kurt Harms, Teacher, Bidwell Elementary School

6. BREAK FOR PICTURES

7. AGENDA MODIFICATIONS - Procedural Item

8. BOARD GOVERNANCE REVIEW - Discussion Item (Goal 3)

RBUESD Board Norms

9. PUBLIC COMMENT - Procedural Item

Persons addressing the Board without giving previous notice need to realize that there will be no action taken on the items not on the agenda, nor may board members respond to questions or comments raised during public comment. Persons addressing the Board will be allowed a maximum of three minutes for their presentation on each agenda or non agenda item, and the Board may limit the total time for public input on each item to twenty (20) minutes on each item.

The Board will respect the rights of the public to express their viewpoints on matters within the Board's jurisdiction. However, comments that are defamatory or that violate the privacy rights of any student or individual may not be protected by law. The Board shall not permit any disturbance or willful interruption of Board meetings.

The Board President also may limit or prohibit multiple presentations by the same individuals(s) on the same topic. Please understand that by law (Government Code 54954.2) and Board Bylaw #9323, the School Board shall take no action or conduct discussion on any item not appearing on the agenda, except as authorized by law (Education Code 351445.5) and these matters of concern will be referred to the District Superintendent's office.

10. CONSENT AGENDA - Action Item

All consent agenda items are considered to be routine by the Board of Trustees and will be enacted with one motion. There will be no separate discussion of items unless a Board member or citizen so requests, in which event the item(s) will be considered following approval of the Consent Agenda.

- 1. Approval of Bills and Warrants Consent Item (Goal 2)
 - Warrants for Payment: April, 2024
- 2. Minutes Consent Item (Goal 3)
 - April 9, 2024, Regular Board Minutes
 - April 23, 2024, Special Board Minutes
- 3. Human Resources Personnel Transactions Consent Item (Goal 2)
 - HR Personnel Recommendations May 2024
- 4. GENERAL BUSINESS Consent Item
 - 1. Updated MOU between Edventure More (EDMO) and RBUESD Consent Item
 - MOU TCDE Character Strong LEA Participation Contract 2024-2025 (Goal 2)
 - 3. RBUESD and Isom Advisors- FA Contract Consent Item

11. REPORTS AND PRESENTATIONS - Procedural Item

- 1. SitelogIQ Solar Update Information Item (Goal 2)
 - Jennifer Butler, FMP Facility Solutions Specialist Energy Services
- 2. Superintendent Information Item
 - Enrollment/Attendance Update (Goal 3)
 - Bond Update (Goal 2)
 - District Update(Goal 3)
- 3. Director of Facilities Information Item (Goal 2)
 - District Summer Maintenance Plan 2024

12. STRATEGIC PLAN AND OTHER INITIATIVES - Action Item

- 1. Consent Agenda Items removed for later consideration
- 2. Approval of the Tentative Agreement By and Between RBUESD and RBEEA 2023- 2024 School Year Action Item (Goal 2)
- 3. Approval of 2024-2025 School Calendar- Action Item (Goal 1)
 - RBUESD 2024-2025 Instructional School Calendar
- 4. Approval of Tentative Agreement By and Between RBUESD and CSEA #629 for 2023/2024 Action Item (Goal 2)

Tentative Agreement by and between Red Bluff Union Elementary School District and the California School Employees Association and its Red Bluff Elementary Chapter 629 for the 23-24 school year with the correct wording.

- 5. Approval of Declaration of Need for Fully Qualified Educators Action Item (Goal 1)
 - Declaration of Need for Fully Qualified Educators for 2024-2025; The Declaration of Need (DON) is an annual document required by an employing local education agency as a prerequisite to the issuance of any emergency permit and/or limited assignment permit for that agency. The DON is established by California Code of Regulations §80026. There is an update to the Declaration of Need form, CL-500, to comply with regulations.
- 6. Approval of the Agreement Between Silver Creek Building and RBUESD for the Alternate Education Building Action Item (Goal 2)
- 7. Approval of Agreement Between Schreder Construction and RBUESD Action Item (Goal 2)
- 8. Approval of Out -of-State Travel for 6 Teachers to Attend Building Thinking Classrooms Conference in Phoenix, AZ Action Item (Goal 1)

 July 1st and July 2nd | Phoenix, AZ Join Peter Liljedahl and his BTC Team for two dynamic days of learning and networking with PK-12+ educators from across North America and beyond. Teachers and Instructional Coaches who have been utilizing BTC in their classrooms will have the opportunity to attend this conference to further develop their practice. They have committed to sharing their learning with the other teachers through collaboration and observation.

- 9. Approval of the RBUESD Classified Management Salary Schedule 2023/24 Action Item (Goal 2)
- 10. Agreement Between RBUESD and MNS Website Design Action Item Services to be performed by the contractor and the main project scope of work to assist with developing vendors and engagement opportunities for the ELOP program.
- 11. Approval of Resolution #23-24-18 Declaring May 2024 as Employee Appreciation Month Action Item (Goal 2)
- 12. Approval of Resolution #23-24-19 for Non-Direct Service Districts 2023-24 Year End Closing Resolution Education Code 42601 Action Item (Goal 2)
 - Resolution for Non-Direct Service Districts 2023-24 Year End Closing
- 13. Community Letter of Support to Combat Gang Violence Discussion Item (Goal 3)
- 14. Discussion Regarding the Bond Election Resolution for November 2024 Elections Discussion Item (Goal 1)
- 15. Policy Update 1st Reading Action Item (Goal 3)
 - 1. BP 0450 Comprehensive Safety Plan OPTION 1 or OPTION 2 Action Item
 - 2. AR 0450 Comprehensive Safety Plan Action Item
 - 3. BP 0470 COVID-19 Mitigation Plan Delete Policy- Action Item
 - 4. BP/AP 3516 Emergencies and Disaster Preparedness Plan Action Item
 - 5. BP/AR 3550 Food Service/Child Nutrition Program Action Item
 - 6. BP 3551 Food Service Operations/Cafeteria Fund OPTION 1 or OPTION 2 Action Item
 - 7. AR 3551 Food Service Operations/Cafeteria Fund Action Item
 - 8. BP 3553 Free and Reduced Price Meals Action Item
 - 9. AR 3553 Free and Reduced Price Meals Fill in Blanks Action Item
 - 10. BP 4111/BP 4211/ BP 4311 Recruitment and Selection Action Item
 - 11. AR 4112.5 / AR 4212.5 / AR 4312.5 Criminal Record Check Action Item
 - 12. E(1) 4112.5 / E(1)/ 4212.5/ E(1)4312.5 Criminal Record Check- Fill in Blanks Action Item
 - 13. BP 4118 Dismissal/Suspension/Disciplinary Action Action Item
 - 14. AR 4118 Dismissal/Suspension/Disciplinary Action OPTION 1 or OPTION 2 Action Item
 - 15. BP 4140 / 4240 / 4340 Bargaining Units Action Item
 - 16. BP 6115 Ceremonies and Observances Action Item
 - 17. BP 4157 / 4257 / 4357 Employee Safety Action Item
 - 18. AR 4157 / 4257 / 4357 Employee Safety Action Item

- 19. AR 4157.1 / 4257.1 / 4357.1 Work-Related Injuries Action Item
- 20. BP 4218 Dismissal/Suspension/Disciplinary Action Action Item
- 21. AR 4218 Dismissal/Suspension/Disciplinary Action Action Item
- 22. BP 5126 Awards for Achievement Action Item
- 23. AR 5126 Awards for Achievement Action Item
- 24. BP 5141.21 Administering Medication and Monitoring Health Conditions OPTION 1 OPTION 2 Action Item
- 25. BP 5144 Discipline Action Item
- 26. AR 5144 Discipline Action Item
- 27. BP 6115 Ceremonies and Observances Action Item
- 28. AR 6115 Ceremonies and Observances Action Item
- 29. BP 6141.2 Recognition of Religious Beliefs and Customs Action Item
- 30. AR 6141.2 Recognition of Religious Beliefs and Customs Action Item
- 31. BP 6175 Migrant Education Program Action Item
- 32. AR 6175 Migrant Education Program Action Item
- 33. BB 9320 Meetings and Notices Fill in Blanks Action Item
- 34. BB 9323.2 Actions by the Board Action Item
- 35. E(1) 9323.2 Actions by the Board Action Item
- 36. E(2) 9323.2 Actions by the Board Delete EXHIBIT Action Item

13. COMMUNICATIONS - Information Item (Goal 3)

- 1. Employee Organizations Discussion Item
- 2. Comments from the Board Discussion Item
- 3. Board Correspondence- Discussion Item
 - 2023-24 Second Interim Budget Approval Letter
- 4. Future Agenda Items Discussion Item

14. FUTURE BOARD MEETING DATES/LOCATIONS - Information Item (Goal 3)

• Date of Regular Meeting-Tuesday, June 18, 2024, at 5:30 p.m., and Thursday, June 20, 2024, at 5:30 p.m., District Office 1755 Airport Blvd., Red Bluff.

15. OPPORTUNITY FOR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD CONCERNING ITEMS ON THE CLOSED SESSION AGENDA

16. CLOSED SESSION - Procedural Item

- 1. Public Employee Discipline / Mediation / Dismissal / Release: Pursuant to Government Code § 54957 Information Item
- 2. Conference Regarding Labor Negotiations for Classified, Certificated, and Non-represented Employees Pursuant to Government Code §54957.6 District Designated Representative: Superintendent Information Item
- 3. Personnel Recommendations Information Item
- 17. OPEN SESSION / CALL BACK TO ORDER Procedural Item
- 18. ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION Action Item
- 19. ADJOURNMENT Procedural Item